



Equality, Diversity and Inclusion Policy: General

The team at Emersons Green Village Hall values equality, diversity and inclusion at every level of our organisation. The Equality Act 2010 sets out our main legal obligations about Equality, Diversity and Inclusion (hereafter “EDI”). Nobody should be treated less favourably due to age, disability, gender reassignment, marriage, civil partnership, race, religion or belief, sex or sexual orientation by law. This protection extends to people associated with someone who has a protected characteristic and those who either complain about discrimination or support such a complaint.

The aim of our general EDI Policy is wider than our current legal obligations. We wish to create and maintain a supportive, open and inclusive environment for everyone. This includes our volunteers, stakeholders, partners, hirers, visitors, the local community and the general public. We have a separate EDI policy specifically for our paid members of staff.

The Board of Trustees is responsible for strategic implementation of this Policy and the Chair of Trustees is the current EDI Lead on the Board. The Hall Manager has operational responsibility for implementing this Policy.

In the event of a query or concern arising under this Policy, please contact the Hall Manager in the first instance. If your query or concern relates to the Hall Manager, please contact the EDI Lead on the Board of Trustees. If your query or concern relates to the EDI Lead, please contact the Vice Chair of Trustees.

The Trustees will review this policy regularly and at least every twelve months.

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