



Safeguarding Policy

The team at Emersons Green Village Hall wishes to keep vulnerable people safe and emphasises that safeguarding is everyone's responsibility. We take all reasonable steps to protect anyone at risk of abuse and/or neglect and have a zero-tolerance approach in these areas.

This Safeguarding Policy explains how we operate to safeguard children, young people and adults at risk of abuse or neglect. It includes our (paid and unpaid) Operational Staff ("Operational Staff") and our Trustees, stakeholders, partners, hirers, visitors, the local community and the general public.

The following definitions apply to this Policy:

1. Vulnerable – in need of special care, support or protection because of age, disability, risk of abuse or risk of neglect;
2. Children – individuals aged under eighteen years old;
3. Young people – individuals aged sixteen to eighteen years old;
4. Adults – individuals aged eighteen years old and above;
5. Safeguarding – protecting individuals from the risk of abuse or neglect;
6. Abuse – mistreatment that violates an individual's human and civil rights;
7. Neglect – a persistent failure to meet an individual's basic and essential physical, emotional and/or psychological needs.

We recognise our duties under the Care Act 2014, the Children Act 2004, the Children Act 1989 and the Health and Safety at Work etc. Act 1974. We are aware of the work of the South Gloucestershire Safeguarding Adults Board, the South Gloucestershire Children's Partnership and other relevant support organisations. We also follow safe recruitment practices.

The Trustees, Operational Staff and hirers familiarise themselves with safeguarding responsibilities. The Trustees and Operational Staff have basic DBS Certificates in accordance with guidance from our DBS Umbrella Body. The Operational Staff undergoes any relevant training. We work together to promote a culture where safeguarding and welfare issues can be raised by anyone and addressed appropriately.

The Board of Trustees is responsible for strategic implementation of this Policy and the Chair of Trustees is the current Safeguarding Lead on the Board. The Hall Manager has operational responsibility for implementing this Policy.



In the event of a query or concern arising under this Policy, please contact the Hall Manager in the first instance. If your query or concern relates to the Hall Manager, please contact the Safeguarding Lead on the Board of Trustees. If your query or concern relates to the Safeguarding Lead, please contact the Vice Chair of Trustees.

The Trustees will review this policy regularly and at least every twelve months.

Version: 1.0	
Original prepared by: Chair of Trustees	Authorised by: Board of Trustees
Implemented by: Board of Trustees	Date: 17 th September 2024
Reviewed by:	
Date:	
Next review date: September 2025	