

Emersons Green Village Hall Customer Privacy Notice

This privacy notice tells you what to expect us to do with your personal information.

- Contact details
- What information we collect, use, and why
- Lawful bases and data protection rights
- Where we get personal information from
- How long we keep information
- Who we share information with
- How to complain

Contact details

Post

Emersons Green Village Hall, Emerson Way, Emersons Green, BRISTOL, South Gloucestershire, BS16 7AP, GB

Telephone 01454862182

Email

reception@egvh.org.uk

What information we collect, use, and why

We collect or use the following information to **provide services and goods, including delivery**:

- Names and contact details
- Addresses
- Date of birth



- Purchase or account history
- Payment details (including card or bank information for transfers and direct debits)
- Health information (including dietary requirements, allergies and health conditions)
- Health and safety information
- Website user information (including user journeys and cookie tracking)
- Photographs or video recordings
- Records of meetings and decisions
- Identification documents
- Information relating to compliments or complaints
- Information relating to sponsorship

We also collect or use the following information to **provide services and goods, including delivery**:

- Racial or ethnic origin
- Religious or philosophical beliefs
- Health information
- Sexual orientation information

We collect or use the following information for **service updates or marketing purposes**:

- Names and contact details
- Addresses
- Marketing preferences
- Location data
- Recorded images, such as photos or videos
- Purchase or viewing history
- IP addresses
- Website and app user journey information
- Records of consent, where appropriate

We also collect or use the following information for **service updates or marketing purposes**:

- Racial or ethnic origin
- Religious or philosophical beliefs



- Health information
- Sexual orientation information

We collect or use the following information for research or archiving purposes:

- Names and contact details
- Addresses
- Recorded images, such as photos or videos
- Purchase or viewing history
- IP addresses
- Website and app user journey information
- Personal information used for administration of research
- Personal information used for the purpose of research
- Records of consent, where appropriate

We also collect or use the following information for **research or archiving purposes**:

- Racial or ethnic origin
- Religious or philosophical beliefs
- Health information
- Sexual orientation information

We collect or use the following information to **comply with legal requirements**:

- Name
- Contact information
- Identification documents
- Financial transaction information
- Criminal offence data (including Disclosure Barring Service (DBS), Access NI or Disclosure Scotland checks)
- Health and safety information

We also collect or use the following information to **comply with legal requirements**:

- Racial or ethnic origin
- Political opinions
- Religious or philosophical beliefs



- Trade union membership
- Genetic information
- Biometric information (where used to identify someone)
- Health information
- Sex life information
- Sexual orientation information

We collect or use the following information for **recruitment purposes**:

- Contact details (eg name, address, telephone number or personal email address)
- · Date of birth
- National Insurance number
- Copies of passports or other photo ID
- Employment history (eg job application, employment references or secondary employment)
- Education history (eg qualifications)
- Right to work information
- Details of any criminal convictions (eg Disclosure Barring Service (DBS), Access NI or Disclosure Scotland checks)

We also collect or use the following information for **recruitment purposes**:

- Racial or ethnic origin
- Religious or philosophical beliefs
- Health information
- Sexual orientation information

We collect or use the following personal information for **dealing with queries**, **complaints** or **claims**:

- Names and contact details
- Address
- Payment details
- Purchase or service history
- Video recordings of public areas
- Audio recordings of public areas



- Video recordings of private or staff only areas
- Audio recordings of private or staff only areas
- Dashcam footage outside vehicle
- Dashcam footage inside vehicle
- Witness statements and contact details
- Relevant information from previous investigations
- Customer or client accounts and records
- Financial transaction information
- Information relating to health and safety
- Correspondence

Lawful bases and data protection rights

Under UK data protection law, we must have a "lawful basis" for collecting and using your personal information. There is a list of possible lawful bases in the UK GDPR. You can find out more about lawful bases on the ICO's website.

Which lawful basis we rely on may affect your data protection rights which are in brief set out below. You can find out more about your data protection rights and the exemptions which may apply on the ICO's website:

Your right of access - You have the right to ask us for copies of your personal information. You can request other information such as details about where we get personal information from and who we share personal information with. There are some exemptions which means you may not receive all the information you ask for. You can read more about this right here.

Your right to rectification - You have the right to ask us to correct or delete personal information you think is inaccurate or incomplete. You can read more about this right here.

Your right to erasure - You have the right to ask us to delete your personal information. You can read more about this right here.

Your right to restriction of processing - You have the right to ask us to limit how we can use your personal information. You can read more about this right here.



Your right to object to processing - You have the right to object to the processing of your personal data. You can read more about this right here.

Your right to data portability - You have the right to ask that we transfer the personal information you gave us to another organisation, or to you. You can read more about this right here.

Your right to withdraw consent – When we use consent as our lawful basis you have the right to withdraw your consent at any time. You can read more about this right here.

If you make a request, we must respond to you without undue delay and in any event within one month.

To make a data protection rights request, please contact us using the contact details at the top of this privacy notice.

Our lawful bases for the collection and use of your data

Our lawful bases for collecting or using personal information to **provide services and goods** are:

- Consent we have permission from you after we gave you all the relevant information. All of your data protection rights may apply, except the right to object.
 To be clear, you do have the right to withdraw your consent at any time.
- Contract we have to collect or use the information so we can enter into or carry out a contract with you. All of your data protection rights may apply except the right to object.
- Legal obligation we have to collect or use your information so we can comply with the law. All of your data protection rights may apply, except the right to erasure, the right to object and the right to data portability.
- Vital interests collecting or using the information is needed when someone's
 physical or mental health or wellbeing is at urgent or serious risk. This includes an
 urgent need for life sustaining food, water, clothing or shelter. All of your data
 protection rights may apply, except the right to object and the right to portability.
- Public task we have to collect or use your information to carry out a task laid down
 in law, which the law intends to be performed by an organisation such as ours. All of



your data protection rights may apply, except the right to erasure and the right to portability.

Our lawful bases for collecting or using personal information for **service updates or marketing purposes** are:

- Consent we have permission from you after we gave you all the relevant information. All of your data protection rights may apply, except the right to object.
 To be clear, you do have the right to withdraw your consent at any time.
- Contract we have to collect or use the information so we can enter into or carry out a contract with you. All of your data protection rights may apply except the right to object.
- Legal obligation we have to collect or use your information so we can comply with the law. All of your data protection rights may apply, except the right to erasure, the right to object and the right to data portability.
- Vital interests collecting or using the information is needed when someone's
 physical or mental health or wellbeing is at urgent or serious risk. This includes an
 urgent need for life sustaining food, water, clothing or shelter. All of your data
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- Public task we have to collect or use your information to carry out a task laid down
 in law, which the law intends to be performed by an organisation such as ours. All of
 your data protection rights may apply, except the right to erasure and the right to
 portability.

Our lawful bases for collecting or using personal information for **research or archiving purposes** are:

- Consent we have permission from you after we gave you all the relevant information. All of your data protection rights may apply, except the right to object.
 To be clear, you do have the right to withdraw your consent at any time.
- Contract we have to collect or use the information so we can enter into or carry
 out a contract with you. All of your data protection rights may apply except the right
 to object.



- Legal obligation we have to collect or use your information so we can comply with the law. All of your data protection rights may apply, except the right to erasure, the right to object and the right to data portability.
- Vital interests collecting or using the information is needed when someone's
 physical or mental health or wellbeing is at urgent or serious risk. This includes an
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 protection rights may apply, except the right to object and the right to portability.
- Public task we have to collect or use your information to carry out a task laid down
 in law, which the law intends to be performed by an organisation such as ours. All of
 your data protection rights may apply, except the right to erasure and the right to
 portability.

Our lawful bases for collecting or using personal information for **legal requirements** are:

- Consent we have permission from you after we gave you all the relevant information. All of your data protection rights may apply, except the right to object.
 To be clear, you do have the right to withdraw your consent at any time.
- Contract we have to collect or use the information so we can enter into or carry
 out a contract with you. All of your data protection rights may apply except the right
 to object.
- Legal obligation we have to collect or use your information so we can comply with the law. All of your data protection rights may apply, except the right to erasure, the right to object and the right to data portability.
- Vital interests collecting or using the information is needed when someone's physical or mental health or wellbeing is at urgent or serious risk. This includes an urgent need for life sustaining food, water, clothing or shelter. All of your data protection rights may apply, except the right to object and the right to portability.
- Public task we have to collect or use your information to carry out a task laid down
 in law, which the law intends to be performed by an organisation such as ours. All of
 your data protection rights may apply, except the right to erasure and the right to
 portability.

Our lawful bases for collecting or using personal information for **recruitment purposes** are:



- Consent we have permission from you after we gave you all the relevant information. All of your data protection rights may apply, except the right to object.
 To be clear, you do have the right to withdraw your consent at any time.
- Contract we have to collect or use the information so we can enter into or carry
 out a contract with you. All of your data protection rights may apply except the right
 to object.
- Legal obligation we have to collect or use your information so we can comply with the law. All of your data protection rights may apply, except the right to erasure, the right to object and the right to data portability.
- Vital interests collecting or using the information is needed when someone's
 physical or mental health or wellbeing is at urgent or serious risk. This includes an
 urgent need for life sustaining food, water, clothing or shelter. All of your data
 protection rights may apply, except the right to object and the right to portability.
- Public task we have to collect or use your information to carry out a task laid down
 in law, which the law intends to be performed by an organisation such as ours. All of
 your data protection rights may apply, except the right to erasure and the right to
 portability.

Our lawful bases for collecting or using personal information for **dealing with queries**, **complaints or claims** are:

- Consent we have permission from you after we gave you all the relevant information. All of your data protection rights may apply, except the right to object.
 To be clear, you do have the right to withdraw your consent at any time.
- Contract we have to collect or use the information so we can enter into or carry
 out a contract with you. All of your data protection rights may apply except the right
 to object.
- Legal obligation we have to collect or use your information so we can comply with the law. All of your data protection rights may apply, except the right to erasure, the right to object and the right to data portability.
- Vital interests collecting or using the information is needed when someone's
 physical or mental health or wellbeing is at urgent or serious risk. This includes an
 urgent need for life sustaining food, water, clothing or shelter. All of your data
 protection rights may apply, except the right to object and the right to portability.



Public task – we have to collect or use your information to carry out a task laid down
in law, which the law intends to be performed by an organisation such as ours. All of
your data protection rights may apply, except the right to erasure and the right to
portability.

Where we get personal information from

- Directly from you
- CCTV footage or other recordings
- Debt collection agencies
- Insurance companies
- Schools, colleges, universities or other education organisations
- Councils and other public sector organisations
- Publicly available sources
- Previous employers
- Market research organisations
- Credit reference agencies
- Providers of marketing lists and other personal information
- Suppliers and service providers

How long we keep information

Data Source	Retention period	Example
Receipts and Invoices	Kept for 6 years from the end of the current financial year.	Suppliers invoice
Booking/hirer information (may include some personal information)	Kept for the duration of hire and 2 years thereafter.	Hirer agreements
HMRC records (may contain employee personal information)	Kept for 6 years from the end of the current financial year.	P45, payroll information
Management Committee, Trustee Meeting and AGM Minutes (may include some personal information)	Stored electronically for an indefinite period, for reference purposes.	Minutes from meetings.



Trustee, employee, volunteer information (may include personal information)	Necessary information to be retained for the duration of service.	Trustee declaration, ID documents
	Job applications to be retained for 1 year	CV and application forms
Seniors Lunch Club Members (may include personal information including medical information)	The duration of attendance to the luncheons	Any relevant medical information to aid the volunteers in providing necessary care.
Trustee information (may contain trustees' personal information)	May be kept by the Charity Commission.	Annual Return.
Financial donor and GiftAid records (may contain donor's personal information)	Kept for 6 years from the end of the current financial year.	GiftAid declaration.

EGVH will store archived documents securely and maintain a register of archived documents along with their planned destruction date. EGVH will review annually these retention periods to ensure that they remain within the law and recommended practice.

Who we share information with

Others we share personal information with

- Insurance companies
- Organisations we need to share information with for safeguarding reasons
- Professional or legal advisors
- Financial or fraud investigation authorities
- Relevant regulatory authorities
- Warranty and guarantee providers
- Professional consultants
- Organisations we're legally obliged to share personal information with
- Emergency services



- Publicly on our website, social media or other marketing and information media
- Debt collection agencies
- Previous employers
- Suppliers and service providers

How to complain

If you have any concerns about our use of your personal data, you can make a complaint to us using the contact details at the top of this privacy notice.

If you remain unhappy with how we've used your data after raising a complaint with us, you can also complain to the ICO.

The ICO's address:

Information Commissioner's Office Wycliffe House Water Lane Wilmslow Cheshire SK9 5AF

Helpline number: 0303 123 1113

Website: https://www.ico.org.uk/make-a-complaint

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